

Constitution

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COLAC BOWLING CLUB INCORPORATED
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Constitution of Colac Bowling Club

PART I – PURPOSES, POWERS AND INTERPRETATION

1. NAME

The name of the incorporated association is Colac Bowling Club.

2. PURPOSES OF ASSOCIATION

The Club is established solely for these purposes. The purposes of the Club are to:

- (a) conduct, encourage, promote, advance and administer Bowls throughout its local area;
- (b) act, at all times, on behalf of and in the interest of the Members and Bowls;
- (c) affiliate and otherwise liaise with Bowls Victoria (including, but not limited to, its Regions and Divisions), Bowls Australia and/or World Bowls and adopt their rule and policy frameworks to further these purposes;
- (d) abide by, promulgate, enforce and secure uniformity in the application of the rules of Bowls as may be determined from time to time by Bowls Victoria, Bowls Australia and/or World Bowls and as may be necessary for the management and control of Bowls and related activities in Victoria;
- (e) advance the operations and activities of the Club throughout the local area;
- (f) maintain and conduct a sporting and social Club and to build, maintain or otherwise provide facilities for the use and recreation of the Members;
- (g) raise and borrow any monies, and to buy, sell or otherwise deal with any real or personal property, required for the purposes of the Club upon such terms and conditions and/or on such securities as may be determined;
- (h) apply for, hold and renew any liquor or gaming licences;
- (i) have regard to the public interest in its operations; and
- (j) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these purposes.

3. POWERS OF ASSOCIATION

Solely for furthering the purposes set out above, the Club has all the rights, powers and privileges conferred on it under the Act, in particular Part 4.

4. INTERPRETATION AND DEFINITIONS

4.1 Definitions

In this Constitution, unless the contrary intention appears:

Act means the *Associations Reform Act 2012* (Vic).

Affiliated Member means a natural person recognised by the Club as a Member under rule 5.3(e) from time to time. For the avoidance of doubt, such members must meet and maintain any criteria set by Bowls Victoria from time to time for "Affiliated Members" (or equivalent) under its constitution.

Annual General Meeting means a meeting of Members convened in accordance with rule 10.

Annual Subscriptions means the annual fees payable by each category of Member as determined by the Board under rule 6.

Appointed Director means a Director appointed under rule 16.4.

Board means the body consisting of the Directors under rule 16.2.

Bowls means the sport and game of bowls as determined by World Bowls with such variations as may be recognised by Bowls Australia or Bowls Victoria from time to time.

Bowls Australia means Bowls Australia Incorporated, the governing body for Bowls in Australia, or its successors.

Bowls Victoria means Bowls Victoria Incorporated, the governing body for Bowls in Victoria, or its successors.

Chairman means the chairman of the Club appointed in accordance with rule 16.2(b) from time to time.

Chief Executive means the chief executive officer of the Club (if any) appointed by the Board in accordance with rule 22.4. If a Chief Executive has not been appointed by the Board, all references to the "Chief Executive" in this Constitution shall be taken to refer to the Board.

Club means Colac Bowling Club.

Committee means any committee of the Board created under rule 21.4 from time to time.

Constitution means this constitution of the Club as amended from time to time.

Delegate means a person appointed by the Board to represent the Club at Bowls Victoria or other meetings.

Director means a member of the Board and includes an Elected Director and an Appointed Director.

Division means a cluster of Bowls clubs designated by Bowls Victoria from time to time, brought together for the purpose of organizing competition within its boundaries and to carry out any other functions defined by Bowls Victoria from time to time.

Elected Director means a Director elected under rule 17.

Financial Year means the year ending on 31 March.

General Meeting means an Annual General Meeting together with any meeting of Members convened in accordance with rule 11.

Life Member means an individual elected as such under rule 5.6.

Member means any person recognized as a member of the Club by the Board under rule 5 from time to time.

Probationary Member means a natural person recognised by the Club as a Probationary Member under rule 5.4 for the period of three months beginning from the date of acceptance of the person's Membership application.

Region means an area of Victoria having boundaries as approved by Bowls Victoria from time to time. A reference to "Region" also includes the committee or other body appointed to administer an approved area.

Register means the register of Members kept in accordance with rule 7.

Regulations mean any regulations made by the Board under rule 37.

Sections means Men's and Women's Bowling Sections of the Club.

Special Resolution has the same meaning as the Act.

World Bowls means World Bowls Limited, the international governing body for Bowls, or its successors.

4.2 Interpretation

In this Constitution:

- (a) a reference to a rule, regulation, schedule or annexure is to a rule, regulation, schedule or annexure of, or made under, this Constitution;
- (b) words importing the singular include the plural and vice versa;
- (c) words importing any gender include the other genders;
- (d) headings are for convenience only and shall not be used for interpretation;
- (e) words or expressions shall be interpreted in accordance with the provisions of the Act as they vary from time to time;
- (f) references to persons include natural persons, corporations and bodies politic, and any legal personal representatives, successors and permitted assigns of that person;
- (g) a reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, re-enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction); and
- (h) expressions referring to "writing" shall unless the contrary intention appears, be construed as including references to printing, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail.

4.3 Enforceability

If any provision of this Constitution or any phrase contained in it is invalid or unenforceable in any jurisdiction, the phrase or provision shall be read down for the purpose of that jurisdiction, if possible, so it is valid and enforceable. If it can not be so read down the provision shall be severed to the extent of the invalidity or unenforceability. The remaining provisions of this Constitution and its validity or enforceability shall not be affected by the severance in any other jurisdiction.

PART II - MEMBERSHIP

5. MEMBERSHIP OF CLUB

5.1 Minimum number of Members

The Club must have at least five Members.

5.2 Categories of Member

- (a) All persons who have access to and are entitled to use the Club's green must be a Member of the Club in accordance with this Constitution.
- (b) The Members shall be, and shall be divided into, the following categories:
 - (i) Affiliated Members, who shall have the right to be present, debate and vote at General Meetings;
 - (ii) Life Members, who shall have the right to be present, debate and vote at General Meetings;
 - (iii) Social Members who shall have the right to be present, but not debate or vote, at General Meetings;
 - (iv) Junior Members, who must be under the age of 18 years, and who shall not have the right to be present, debate or vote, at General Meetings;
 - (v) Dual Members, who are financial members of another Bowls club, and who shall not have the right to be present, debate or vote at General Meetings;
 - (vi) Probationary Members, who shall not have the right to be present, debate or vote at General Meetings; and
 - (vii) such other category or categories of members as determined by the Board from time to time.

5.3 Application for Membership – Affiliated Member

- (a) To be eligible for membership as an Affiliated Member, the applicant must be a natural person and meet any other criteria set by the Board from time to time. For the avoidance of doubt, such members also must meet and maintain any criteria set by Bowls Victoria from time to time for "Affiliated Members" (or equivalent) under its constitution.
- (b) Subject to this Constitution or any procedures set by the Board from time to time, an application for membership as an Affiliated Member must be:

- (i) in writing in the form prescribed by the Board from time to time;
 - (ii) accompanied by the appropriate fee or fees, if any; and
 - (iii) lodged with the Board or its nominee.
- (c) The Board may, in its discretion, determine whether to approve or decline the application.
- (d) If the Board does not approve an application for membership, it shall, as soon as practicable, notify the applicant in writing that their application for membership is not approved. The Board is not required to give reasons for its decision.
- (e) If a person satisfies the criteria set by this rule 5.3 and the Board accepts the application for membership,
- (i) for first time members of the Association, the applicant shall be deemed a Probationary Member. At the expiration of the person's Probationary membership, subject to rule 5.4(c), the person will become an Affiliated Member, subject always to this Constitution; and
 - (ii) for all other members of the Association, the applicant shall be deemed an Affiliated Member, subject always to this Constitution.
- (f) Membership of the Club shall be deemed to commence upon acceptance of the application referred to in rule 5.3(e) by the Board and the Register shall be updated accordingly as soon as practicable.

5.4 Probationary Member

- (a) At the expiration of the three month Probationary Membership period (such period deemed to commence upon acceptance of the application under rule 5.3(e)), the person's membership shall end and the person will then be taken to automatically make application to the Board to become an Affiliated Member. The Board may accept or reject the person as an Affiliated Member and shall not be required or compelled to provide any reason for such acceptance or rejection.
- (b) The Board in its sole discretion may discontinue the membership of a Probationary Member during the three month Probationary Membership period by notice in writing to the Probationary Member. The Board shall not be required or compelled to provide any reason for such discontinuance.
- (c) Where the Board accept the application by a Probationary Member to be an Affiliated Member at the end of the three month period under rule 5.4(a), the Board will notify the Probationary Member in writing of their new membership category and the Register shall be updated accordingly as soon as practicable.

5.5 Life Members

- (a) The Board must appoint a Life Membership Sub-Committee (the Sub-Committee) consisting of Members appointed by the Board. The Board may at any time revoke or renew the membership of the members of the Sub-Committee and may at any time appoint new members to the Sub-Committee.

- (b) The Sub-Committee may, once a year, recommend to the Board for Life Membership any Member who has met the criteria for Life Membership set out in the Regulations.
- (c) The Board must consider any recommendation for Life Membership received from the Sub Committee, and determine whether or not to bestow Life Membership on that Member.

5.6 Application for Membership – other categories

- (a) To be eligible for membership as a Social Member, Junior Member, Dual Member, or any other category of membership established by the Board, the applicant must be a natural person and meet any other criteria set by the Board from time to time.

5.7 Renewal of Membership

- (a) Affiliated Members must reapply for membership each Financial Year through the procedure set out in this Constitution or by the Board from time to time.
- (b) Members other than Affiliated Members must reapply for membership as determined by the Board from time to time.

5.8 Deemed Membership

All persons who are, prior to the approval of this Constitution under the Act, Members of the Club shall be deemed Members from the time of approval of this Constitution under the Act. Such membership shall continue subject to the terms of this Constitution.

5.9 Effect of Membership

- (a) Members acknowledge and agree that:
 - (i) this Constitution constitutes a contract between each of them and the Club and that they are bound by this Constitution and the Regulations;
 - (ii) they shall comply with and observe this Constitution and the Regulations;
 - (iii) by submitting to this Constitution and the Regulations they are subject to the jurisdiction of the Club;
 - (iv) this Constitution and Regulations are necessary and reasonable for promoting the purposes of the Club; and
 - (v) they are entitled to all benefits, advantages, privileges and services of their membership as determined by the Board.
- (b) Members may by virtue of membership of the Club and subject to this Constitution:
 - (i) express in writing or otherwise their views and opinions in any meeting in respect of which they are entitled to participate in accordance with this Constitution;

- (ii) make proposals or submissions to the Board;
 - (iii) engage and participate in any activity approved, sponsored or recognised by the Club; and
 - (iv) conduct any activity approved by the Club.
- (c) A right, privilege or obligation of a person by reason of their membership of the Club:
- (i) is not capable of being transferred or transmitted to another person; and
 - (ii) terminates upon the cessation of membership whether by death, resignation or otherwise.

6. SUBSCRIPTIONS AND FEES

- (a) The Annual Subscriptions and any other fees payable by Members or categories of Members to the Club, the benefits which apply, the time for, and manner of payment, shall be determined by the Board from time to time.
- (b) The Board is empowered to prevent any Member whose Annual Subscription or any other fees are in arrears from exercising the whole or any of the rights or privileges of membership of the Club, including but not limited to the right to vote at General Meetings.

7. REGISTERS

7.1 Club to Keep Register of Members

The Club shall keep and maintain a Register of Members in which shall be entered:

- (a) the full name and address of the Member
- (b) the category of membership of the Member;
- (c) the date on which the Member became a Member;
- (d) whether the Member has been granted voting rights;
- (e) any other information determined by the Board; and
- (f) for each former Member, the date of ceasing to be a Member.

7.2 Inspection of Register

Inspection of the Register will only be available as required by the Act and in accordance with rule **36(b)**.

8. RESIGNATION OF MEMBERS

8.1 Notice of resignation

Any Member who has paid all monies due and payable to the Club may resign from the Club by giving thirty days' notice in writing to the Club of such intention to resign.

Upon the expiration of that period of notice, the Member shall cease to be a member of the Club.

8.2 Expiration of notice period

Upon the expiration of a notice given under rule 8.1, an entry, recording the date on which the Member who gave notice ceased to be a Member, shall be recorded in the Register.

8.3 Resignation by failure to pay subscription

- (a) A Member is taken to have resigned if:
- (i) The Member's Annual Subscription is outstanding more than four months after the due date determined by the Board in accordance with rule 6; or
 - (ii) If no annual subscription is payable:
 - (A) the Secretary has made a written request to the Member to confirm that he or she wishes to remain a Member; and
 - (B) the Member has not, within three months after receiving that request, confirmed in writing that he or she wishes to remain a Member.
- (b) Should a sufficient explanation be made to the Board for the failure to pay subscription or reason for not responding to a request, the Board shall have the power to restore the Membership upon payment of the amount due (if any).

8.4 Forfeiture of rights

A Member who ceases to be a Member, for whatever reason, shall forfeit all right in and claim upon the Club and its property.

9. EXPULSION, SUSPENSION OR FINING OF MEMBERS

9.1 Establishing a Disciplinary Committee

- (a) Where the Board considers that a Member has:
- (i) breached, failed, refused or neglected to comply with a provision of this Constitution or the Regulations;
 - (ii) acted in a manner unbecoming of a Member or prejudicial to the purposes and interests of the Club, or another Member; or
 - (iii) brought the Club, Bowls or another Member into disrepute,

the Board may by resolution and in accordance with rule 21.5, establish a disciplinary committee to convene to hear a matter against any Member and to determine what action, if any, to take against that Member (**Disciplinary Hearing**), and that Member will be subject to, and submits unreservedly to the jurisdiction, disciplinary procedures and penalties and the appeal mechanisms (if any) in this Constitution.

- (b) The grounds listed at 9.1(a) do not constitute a grievance, and rule 25 does not apply.

9.2 Provisional Suspension

- (a) Upon establishing a disciplinary committee under rule 9.1(a) the Board may by resolution provisionally suspend the Member subject to the Disciplinary Hearing until such time as the disciplinary committee makes a finding.
- (b) The disciplinary committee may lift a provisional suspension prior to making a finding at the Disciplinary Hearing.

9.3 Disciplinary Committee Members

The members of the disciplinary committee:

- (a) may be Members or anyone else; but
- (b) must not be biased against, or in favour of, the Member concerned; and
- (c) must not be a Director.

9.4 Notice of alleged breach

Where a disciplinary committee is established the Club shall, as soon as practicable, serve on the Member not earlier than 28 days and not later than 14 days before the Disciplinary Hearing is to be held, a notice in writing:

- (a) setting out the alleged breach of the Member and the grounds on which it is based;
- (b) stating that the Member may address the discipline committee at the Disciplinary Hearing. The Member is not entitled to be legally represented at the Disciplinary Hearing;
- (c) stating the date, place and time of that Discipline Hearing;
- (d) informing the Member that he, she or it may do one or more of the following:
 - (i) attend that Disciplinary Hearing;
 - (ii) give the Club prior to or at that Disciplinary Hearing a written statement regarding the alleged breach.

9.5 Determination of Board

- (a) At the Disciplinary Hearing, the disciplinary committee shall:
 - (i) give the Member every opportunity to be heard;
 - (ii) give due consideration to any written statement submitted by the Member; and
 - (iii) determine whether the alleged breach occurred.
- (b) If the disciplinary committee determines there was a breach of rule 9.1(a), it will determine what penalty (if any) shall be given to the Member.

- (c) The penalties able to be given to the Member by the disciplinary committee include:
 - (i) expel a Member from the Club; or
 - (ii) suspend a Member from membership of the Club or accessing certain privileges of membership for a specified period; or
 - (iii) fine a Member; or
 - (iv) impose such other penalty, action or educative process as the disciplinary committee sees fit.

9.6 Appeal to General Meeting

- (a) Where the disciplinary committee makes a determination under rule 9.5, the Member may appeal any part of that determination by providing the Chief Executive with notice setting out that they wish to appeal the determination to the Club in a General Meeting. Such notice of appeal must be provided within 48 hours of the Member receiving the determination of the disciplinary committee.
- (b) Where the Chief Executive receives a notice under rule 9.6(a), the Board shall convene a General Meeting to be held within 21 days (or longer period if the Board requires) of the date on which the Chief Executive received the notice.
- (c) At a General Meeting of the Club convened under 9.6(b):
 - (i) no business other than the question of the appeal shall be transacted;
 - (ii) the disciplinary committee may place before the meeting details of the grounds for its determination and the reasons for the passing of the determination;
 - (iii) the member shall be given an opportunity to be heard;
 - (iv) the members present shall vote by secret ballot on the question whether the resolution should be confirmed or revoked.
- (d) If at the General Meeting:
 - (i) two-thirds of the Members present and entitled to vote do vote in favour of the confirmation of the disciplinary committee's determination, that determination is confirmed; andin any other case, the determination is revoked.

9.7 Procedures

Subject to this rule 9 and any other relevant provision of this Constitution, the Board may regulate the procedures at its meetings and a General Meeting convened under this rule 9 as it thinks fit.

PART III- GENERAL MEETINGS

10. ANNUAL GENERAL MEETINGS

10.1 Annual General Meeting to be held

- (a) The Club shall convene and hold an Annual General Meeting of its Members annually in accordance with the Act.
- (b) The Annual General Meeting of the Club shall, subject to the Act and to rule 10.1(a), be convened at a time, date and venue to be determined by the Board.

10.2 Business

The Annual General Meeting will transact any business required by the Act and any other business of which notice is given in accordance with this Constitution. Any General Meeting other than an Annual General meeting is a special general meeting.

10.3 Additional General Meetings

The Annual General Meeting shall be in addition to any other General Meetings that may be held in the same year.

11. GENERAL MEETINGS

11.1 General Meetings may be held

The Board may, whenever it thinks fit convene a General Meeting of the Club and, where but for this rule more than fifteen months would elapse between Annual General Meetings, it shall convene a General Meeting before the expiration of that period.

11.2 Request for General Meetings

- (a) The Board shall convene a General Meeting upon receiving a request in writing from not less than 10% of Members who would be entitled to vote at such General Meeting. The Board may also convene a General Meeting.
- (b) The request for a General Meeting shall be in writing and shall state the object(s) of the meeting and shall be signed by the Members making the request and be sent to the Chief Executive. The request may consist of several documents in a like form, each signed by one or more of the Members making the requisition.
- (c) If the Board does not cause a General Meeting to be held within thirty days after the date on which the request is sent to the Club, the Members making the request, or any of them, may convene a General Meeting to be held not later than sixty days after that date.
- (d) A General Meeting convened by Members under this Constitution shall be convened in the same manner, or as nearly as possible as that, in which General Meetings are convened by the Board. All reasonable expenses incurred in convening the meeting shall be refunded by the Club to the persons incurring the expenses.

12. NOTICE OF MEETINGS

12.1 Notice to be given for General Meetings

The Chief Executive shall, at least 21 days before the date fixed for holding a General Meeting, send to each Member entitled to vote at such meeting and each Director a notice in writing stating the place, date and time and the nature of the proposed business to be transacted at the meeting. Notice may be given in any form permitted under rule 30.

12.2 Business of Meeting

- (a) No business other than that set out in the notice convening the meeting shall be transacted at the General Meeting.
- (b) A Member desiring to bring any business before a meeting shall give at least 30 days' notice in writing of that business to the Club which shall include that business in a notice calling the next General Meeting after the receipt of the notice.

13. PROCEEDINGS AT MEETINGS

13.1 Quorum

No business shall be transacted at any general meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum for General Meetings of the Club shall be 20% of Members entitled to vote at General Meetings.

- (a) If within half an hour after the appointed time for the commencement of a General Meeting, a quorum is not present, the meeting:
 - (i) if convened upon the requisition of Members, shall be dissolved; and
 - (ii) in any other case, shall stand adjourned to:
 - (A) the same day in the next week at the same time and (unless Members are notified of an alternate venue) at the same place; or
 - (B) any date, time and place determined by the chairperson;
- and if at the adjourned meeting a quorum is not present within half an hour after the time appointed for the commencement of the meeting, the meeting shall lapse.

13.2 Chairman to chair

The Chairman shall chair each General Meeting of the Club. If the Chairman is absent from a General Meeting or is unwilling to act, then the Directors present shall elect one of their number to preside as chairperson at the meeting.

13.3 Chairperson may adjourn Meeting

- (a) The chairperson of a General Meeting at which a quorum is present may, with the consent of the meeting, adjourn the meeting from time to time and place to place, but no business shall be transacted at an adjourned meeting other

than the business left unfinished at the meeting at which the adjournment took place.

- (b) Where a meeting is adjourned for 14 days or more, a notice of the adjourned meeting shall be given as in the case of the General Meeting. Except as provided in this rule, it is not necessary to give notice of an adjournment or of the business to be transacted at an adjourned meeting.

14. VOTING AT GENERAL MEETINGS

14.1 Voting rights

Subject to any other provision of this Constitution, each Affiliated Member and Life Member shall be entitled to one vote at General Meetings.

14.2 Voting procedure

- (a) Subject to this rule 14, votes at a General Meeting shall be given in person by those present and entitled to vote.
- (b) Subject to rule 14.4, all questions arising at a General Meeting shall be determined on a show of hands.
- (c) In the case of an equality of votes on a question, the motion shall fail. Neither the Chairman nor the chairperson of the meeting is entitled to exercise a second or casting vote.

14.3 Recording of determinations

When a declaration is made by the chairperson that a resolution has, on a show of hands, been carried, carried unanimously, carried by a particular majority or lost, then an entry to that effect in the minute book of the Club is evidence of the fact, without proof of the number or proportion of the votes recorded in favour of, or against, that resolution.

14.4 Poll at General Meetings

If a poll is demanded by the chairperson or any two Members, it shall be taken in such a manner and either at once or after an interval or adjournment or otherwise as the chairperson directs. The result of the poll shall be the resolution of the meeting.

14.5 Proxy and postal voting

Unless otherwise determined by the Board, there shall be no proxy or postal voting on any matter.

15. MINUTES OF GENERAL MEETINGS

- (a) The Board must ensure that minutes are taken and kept of each General Meeting.
- (b) The minutes must record:
 - (i) the business considered at the meeting;
 - (ii) any resolution on which a vote is taken and the result of the vote; and

- (iii) the names of persons present at all meetings.
- (c) In addition, the minutes of each Annual General Meeting must include:
 - (i) any reports or financial statements submitted to the members at the Annual General Meeting; and
 - (ii) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

PART IV – BOARD

16. BOARD

16.1 Powers of Board

- (a) The affairs of the Club shall be managed by the Board constituted under rule 16.2.
- (b) Subject to this Constitution and the Act, the Board:
 - (i) shall control and manage the business and affairs of the Club;
 - (ii) may exercise all such powers and functions as may be exercised by the Club other than those powers and functions that are required by this Constitution to be exercised by the Members in General Meeting; and
 - (iii) has power to perform all such acts and things as appear to the Board to be essential for the proper management of the business and affairs of the Club.

16.2 Composition of Board

- (a) The Board shall consist of:
 - (i) five Elected Directors who must all be Affiliated Members and who shall be elected in accordance with rule 17; and
 - (ii) up to two Appointed Directors who may be appointed by the Elected Directors in accordance with rule 16.4.
- (b) The position of Chairman shall be appointed by the Board annually from amongst its number. The Chairman may be re-appointed as Chairman.
- (c) The Board may allocate portfolios to Directors if required.

16.3 Elected Directors

- (a) Subject to rule 18 below, each Elected Director shall take office from the conclusion of the Annual General Meeting at which they are elected and shall hold office until the conclusion of the second Annual General Meeting following their election.
- (b) Three Elected Directors shall be elected in every odd-numbered year and two in every even-numbered year.

- (c) Directors are eligible for re-election.

16.4 Appointed Directors

- (a) The Elected Directors may appoint up to two Appointed Directors. An Appointed Director may have specific skills in commerce, finance, marketing, law or business generally or such other skills, which complement the Board composition, but need not have experience in or exposure to Bowls. The Appointed Director is not required to be a Member.
- (b) The Appointed Director may be appointed by the Elected Directors in accordance with this Constitution for a term of two years.

16.5 Casual vacancy

In the event of a casual vacancy in the office of any Elected Director, the Board may appoint an appropriate Affiliated Member to the vacant office and the person so appointed may continue in office up to the end of the term of the Elected Director they are replacing.

16.6 Transitional arrangements

- (a) Notwithstanding any other rule of this Constitution, the transitional arrangements set out in this rule 16.6 shall apply from the date of adoption of this Constitution.
- (b) The Board of the Club in place at the time of the adoption of this Constitution shall remain in place until the first Annual General Meeting that follows.
- (c) At the first Annual General Meeting that follows the adoption of this Constitution, all Director positions shall be declared vacant and the Board shall be re-constituted in accordance with this rule 16.
- (d) Before the second Annual General Meeting that follows the adoption of this Constitution, the Board will agree on which two of the five Elected Directors shall be subject to re-election in accordance with rule 16.3(b). Failing such agreement, the Elected Directors shall draw lots.

17. ELECTION OF ELECTED DIRECTORS

- (a) The Chief Executive shall call for nominations at an appropriate time determined by the Board. All Members shall be notified of the call for nominations in a manner determined by the Board.
- (b) Candidates must:
 - (i) be aged 18 years or over; and
 - (ii) reside in Australia.
- (c) Nominations of candidates for election as Elected Directors shall be:
 - (i) made in writing on the form provided by the Club from time to time (if any), signed by two Affiliated Members as nominees and accompanied by the written consent of the nominee. The candidate must be an Affiliated Member; and

- (ii) delivered to the Chief Executive or person nominated by the Board by the date specified on the call for nominations.
- (d) If the number of nominations received is equal to the number of vacancies to be filled or if there are insufficient nominations received to fill all vacancies on the Board, then those nominated shall be declared elected.
- (e) If there are insufficient nominations received to fill all vacancies on the Board the remaining positions will be deemed casual vacancies under clause 16.5.
- (f) If the number of nominations exceeds the number of vacancies to be filled, voting papers shall be prepared containing the names of the candidates in alphabetical order for each vacancy on the Board.
- (g) Voting shall be conducted at the Annual General Meeting in such a manner and by such a method as determined by the Board from time to time.

18. VACANCY ON THE BOARD

18.1 Grounds for termination of Director

For the purposes of this Constitution, the office of a Director becomes vacant if the Director:

- (a) in the case of an Elected Director, ceases to be an Affiliated Member;
- (b) becomes bankrupt;
- (c) resigns their office by notice in writing given to the Club;
- (d) is subject to any sanction by the Board, which sanction is confirmed by the Members, under rule 9;
- (e) is directly or indirectly interested in any contract or proposed contract with the Club and, in the opinion of the Board, has deliberately, recklessly or negligently failed to declare the nature of his interest;
- (f) is removed from office in accordance with this Constitution;
- (g) dies or becomes of unsound mind or a person whose person or estate is liable to be dealt with in anyway under the law relating to mental health;
- (h) would be prohibited from being a director of a company under the *Corporations Act 2001* (Cth);
- (i) is not approved as a suitable associate of a gambling industry participant under the *Gambling Regulation Act 2003*.
- (j) fails to attend three consecutive meetings of the Board without having previously obtained leave of absence in accordance with rule 19.5 or provided reasonable excuse for such absence.

18.2 Removal of Director

- (a) The Club in a General Meeting may by Special Resolution remove any Director, before the expiration of their term of office and appoint another

Member in their place to hold office until the expiration of the term of the first mentioned Director.

- (b) Where the Director to whom a proposed resolution referred to in rule 18.2(a) makes representations in writing to the Chief Executive or the Chairman and requests that such representations be notified to the Members, the Chief Executive or the Chairman may send a copy of the representations to each Member or, if they are not so sent, the Director may require that they be read out at the meeting, and the representations shall be so read.

19. QUORUM AND PROCEDURE AT BOARD MEETINGS

19.1 Convening a Board Meeting

- (a) The Board shall meet as often as is deemed necessary for the dispatch of business. Subject to this Constitution, in particular this rule 19, the Board may regulate its meetings as it thinks fit.
- (b) Unless all Directors agree to hold a meeting at shorter notice (which agreement shall be sufficiently evidenced in writing or by their presence) not less than two days written notice of Board meeting shall be given to each Director.
- (c) Written notice of each Board meeting, specifying the general nature of the business to be transacted, shall be served on each Director by:
 - (i) delivering it to that Director personally;
 - (ii) sending it in writing, by facsimile or other means of electronic communication (subject to receiving appropriate confirmation that the notice has been effectively dispatched);in accordance with the Director's last notified contact details.
- (d) Notice may be given of more than one Board meeting at the same time.

19.2 Urgent Board Meetings

- (a) In cases of urgency, a meeting can be held without notice being given in accordance with rule 19.1 provided that as much notice as practicable is given to each Director by the quickest means practicable.
- (b) Any resolution made at an urgent Board meeting must be passed by an absolute majority of the Board.

19.3 Quorum

- (a) Three Directors shall constitute a quorum for the transaction of the business of a meeting of the Board.
- (b) No business shall be transacted unless a quorum is present and if within half an hour of the time appointed for the meeting a quorum is not present, the meeting shall stand adjourned to the same place and at the same hour of the same day in the following week, or any date, time and place determined by the Chairman.

- (c) The Board may act notwithstanding any casual vacancy. However, if there are casual vacancies in the office of a Director such that the number of remaining Directors is not sufficient to constitute a quorum at a meeting of the Board, those Directors may act only for the purpose of increasing the number of Directors to a number sufficient to constitute such a quorum.

19.4 Procedures at Board meetings

- (a) At meetings of the Board, the Chairman shall chair the meeting. If the Chairman is absent or unwilling to act, the Board shall appoint one of its members to chair the meeting.
- (b) Questions arising at a meeting of the Board shall be determined on a show of hands or, if demanded by a Director, by a poll taken in such manner as the person presiding at the meeting may determine.
- (c) Each Elected Director and Appointed Director present at a meeting of the Board (including the person presiding at the meeting) is entitled to one vote. In the event of an equality of votes on any question, the motion shall fail; neither the Chairman nor chair may exercise a second or casting vote.
- (d) Voting by proxy is not permitted.
- (e) A resolution in writing signed or assented to by facsimile or other form of electronic communication by all the voting Directors, shall be as valid and effectual as if it had been passed at a meeting of the Board duly convened and held. Any such resolution may consist of several documents in like form each signed by one or more of the Directors.
- (f) Without limiting the power of the Board to regulate its meetings as it thinks fit, a meeting of the Directors may be held where one or more of the Directors is not physically present at the meeting, provided that:
 - (i) all persons participating in the meeting are able to communicate with each other effectively, simultaneously and instantaneously whether by means of telephone or other form of communication;
 - (ii) notice of the meeting is given to all the Directors entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Board;
 - (iii) in the event that a failure in communications prevents condition (i) from being satisfied by that number of Directors which constitutes a quorum, and none of such Directors are present at the place where the meeting is deemed by virtue of the further provisions of this rule to be held then the meeting shall be suspended until condition (i) is satisfied again. If such condition is not satisfied within fifteen minutes from the interruption the meeting shall be deemed to have terminated; and
 - (iv) any meeting held where one or more of the Directors is not physically present shall be deemed to be held at the place specified in the notice of meeting provided a Director is there present and if no Director is there present the meeting shall be deemed to be held at the place where the chairperson of the meeting is located.

19.5 Leave of absence

- (a) The Board may grant a Director leave of absence from Board meetings for a period not exceeding three months.
- (b) The Board must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the Director to seek the leave in advance.

20. DIRECTORS' INTERESTS

20.1 Material Personal Interests

- (a) A Director who has a material personal interest in a matter being considered at a Board meeting must disclose the nature and extent of that interest to the Board.
- (b) A Director with such a material personal interest must not:
 - (i) be present while the matter is being considered at the meeting; and
 - (ii) must not vote on the matter.
- (c) This rule 20.1 does not apply to a material personal interest that:
 - (i) exists only because the Director belongs to a class of persons for whose benefit the Club is established; or
 - (ii) that the Director has in common with all, or a substantial proportion of the Members.
- (d) A general notice that a Director is to be regarded as having a material personal interest in a matter being considered is sufficient declaration for such Director and the said matter. After such general notice it is not necessary for such Director to give a special notice relating to the said matter.
- (e) It is the duty of the Chief Executive to record in the minutes any declaration made or any general notice as aforesaid given by a Director in accordance with this rule 20.1.

20.2 Financial Interest

- (a) A Director is disqualified from:
 - (i) holding any place of profit or position of employment in the Club, or in any company or incorporated association in which the Club is a shareholder or otherwise interested; or
 - (ii) contracting with the Club either as vendor, purchaser or otherwise, except with express resolution of approval of the Board. Any contract or arrangement in which any Director is in any way interested which is entered into by or on behalf of the Club without the approval of the Board, will be voided for such reason.
- (b) The nature of the financial interest of such Director must be declared by the Director at the meeting of the Board at which the contract or arrangement is

first taken into consideration if the interest then exists, or in any other case at the first meeting of the Board after the acquisition of the interest.

- (c) A general notice that a Director is a member of any specified firm or company and is to be regarded as interested in all transactions with that firm or company is sufficient declaration under rule 20.2(b) for such Director and the said transactions. After such general notice it is not necessary for such Director to give a special notice relating to any particular transaction with that firm or company.
- (d) It is the duty of the Chief Executive to record in the minutes any declaration made or any general notice as aforesaid given by a Director in accordance with rule 20.2.

20.3 Conflicts

A Director, notwithstanding the interest, may be counted in the quorum present at any meeting but cannot vote in respect of any contract or arrangement in which the Director is interested. If the Director votes, the vote shall not be counted.

21. DELEGATED POWERS

21.1 Board may delegate functions

- (a) The Board may, by instrument in writing, create, establish or appoint special committees, individual officers and consultants to carry out specific duties and functions. In the establishing instrument, the Board may delegate such functions as are specified in the instrument, other than:
 - (i) this power of delegation; and
 - (ii) a function imposed on the Board or the executive officer by the Act, any other law, this Constitution, or by resolution of the Club in a General Meeting.
- (b) At any time the Board may, by instrument in writing, revoke wholly or in part any delegation made under this clause. It may amend or repeal any decision made by a body or person under this clause.

21.2 Exercise of delegated functions

- (a) A function, the exercise of which has been delegated under this clause, may, while the delegation remains unrevoked, be exercised from time to time in accordance with the terms of the delegation.
- (b) A delegation under this clause may be made subject to certain conditions or limitations regarding the exercise of any function. These may be specified in the delegation.

21.3 Procedure of delegated entity

- (a) The procedures for any entity exercising delegated power shall, subject to this Constitution and with any necessary or incidental amendment, be the same as that applicable to meetings of the Board under clause 19.
- (b) The entity exercising delegated powers shall make decisions in accordance with the Objects, and it shall promptly provide the Board with details of all

material decisions. The entity shall also provide any other reports, minutes and information required by the Board.

21.4 Section committees

- (a) There shall be one Bowls section, known as the Bowls section
- (b) Any full member may associate with the Bowls Section.
- (c) The section committee shall each be responsible to the Board for the management and conduct of the Bowls section activities (as assigned by the Boards) including pennant and social bowls, respective Club championships, Club events and any other special events approved by the Board. The Committee for the section shall be responsible to the Board for the conduct of such events as are approved by the Board.
- (d) The Board shall determine in writing how the duties and powers afforded to the Committee shall be exercised. As for any other Committee, the exercise of such powers and duties must conform to any directions or Regulations that may be prescribed by the Board.
- (e) A Director or the Chief Executive shall be ex-officio members of any section committee.

21.5 Committees

- (a) As set out in rule 21.1, the Board may establish and delegate any of its functions, powers or duties (except this power to delegate) to such other committees as it thinks fit. The Board may recall or revoke any such delegation or appointment and may amend or repeal any decision made by such committee.
- (b) The Board shall determine in writing the duties and powers afforded to any committee and the committee shall, in the exercise of such delegated powers, conform to any directions or Regulations that may be prescribed by the Board.
- (c) A Director or the Chief Executive shall be ex-officio members of any committee so appointed.
- (d) Unless otherwise determined by the Board, the other committees shall include the Match and Selection committees.

21.6 Transitional arrangements for committees

Any committees of the Club in place at the time of the adoption of this Constitution, including the:

- (a) Section Committee
- (b) Match committee; and
- (c) Selection committee

shall remain in place until re-constituted in accordance with rule 21.7 or if this rule is silent, the applicable Regulation or instrument of delegation, PROVIDED THAT those members of the Match Committee and the Selection Committee who have one year remaining in their term of office shall be entitled to complete their term.

21.7 Election of committee members

Unless otherwise determined by the Board:

- (a) at every Annual General Meeting, the section committee shall be declared vacant and the section committee shall be elected by the members in accordance with the applicable Regulation or instrument of delegation; and provided that 4 or 5 members (alternating years) shall be elected for a two year term.
- (b) at every Annual General Meeting, the Match and Selection committees shall be declared vacant and the committees shall be elected by all the Members present and entitled to vote in accordance with the applicable Regulation or instrument of delegation, PROVIDED THAT one member of each of the Match and Selection committees shall be elected for a two year term.

21.8 Delegates of the Club

- (a) The Board shall appoint Delegates to attend meetings and events on its behalf from time to time. This shall include, but not be limited to, Bowls Victoria meetings and Region and Division meetings.
- (b) The Club shall advise Bowls Victoria prior to a relevant meeting or event who its Delegates will be. If the Club does not provide notification to Bowls Victoria, the Chairman and any one other Director may act as the Delegates.

22. DUTIES

22.1 General Duties

- (a) As soon as practicable after being elected or appointed to the Board, each Director must become familiar with this Constitution and the Act.
- (b) The Board is collectively responsible for ensuring that the Club complies with the Act and that individual Directors comply with this Constitution.
- (c) The Board must ensure that the Club complies with all requirements in the Act regarding financial statements.

22.2 Secretary

- (a) The Chief Executive shall act as secretary of the Club and shall be appointed by the Board for such term and upon such conditions as the Board thinks fit.
- (b) If the Club does not have a Chief Executive, the Board will determine from time to time whether the Chairman or another person acts as the Club's secretary under the Act.
- (c) The secretary must give the registrar notice of his or her appointment within 14 days after the appointment.

- (d) If the position of secretary becomes vacant, the Board must appoint a person to the position within 14 days after the vacancy arises.

22.3 Financial Duties

- (a) The Board must:
 - (i) receive all moneys paid to or received by the Club and issue receipts for those moneys in the name of the Club; and
 - (ii) make any payments authorised by the Club or by a General Meeting of the Club from the Club's funds;
 - (iii) ensure that the financial records of the Club are kept in accordance with the Act;
 - (iv) coordinate the preparation of the financial statements of the Club and their submission to the Annual General Meeting of the Club;
 - (v) ensure that at least two Directors have access to the accounts and financial records of the Club; and
 - (vi) keep in their custody or under their control:
 - (A) the financial records for the current financial year; and
 - (B) any other financial records as authorised by the Board.
- (b) The Board may allocate responsibility for the financial duties described at rule 22.3(a) to a portfolio or Director in accordance with rule 16.2(c).

22.4 Chief Executive

- (a) In accordance with rule 22.2(a), where the Club has a Chief Executive, the Chief Executive shall act as secretary of the Club.
- (b) The Chief Executive shall be responsible to the Board for the management of the affairs of the Club, and for this purpose may exercise all powers of the Club which are not, under the Act or this Constitution, required to be exercised by the Board or by the Members.
- (c) The Chief Executive shall have the right to be present and to debate at all Board and General Meetings of the Club and shall have no vote.

23. MINUTES OF BOARD MEETINGS

- (a) The Board must ensure that minutes are taken and kept of each Board meeting.
- (b) The minutes must record:
 - (i) the business considered at the meeting;
 - (ii) any resolution on which a vote is taken and the result of the vote; and
 - (iii) any interest declared under rules 20.1 or 20.2.

PART V - MISCELLANEOUS

24. LIQUOR AND GAMING LICENCE

24.1 Receipts for the supply of liquor

The Club must not pay any amount to an officer or servant of the Club by way of commission or allowance from the receipts of the Club for the supply of liquor.

24.2 Management of the Club

In accordance with rule 16, the Directors constitute the management committee of the Club and have responsibility for the affairs of the Club.

24.3 Guests

- (a) For the avoidance of doubt, an Authorised Gaming Visitor is not a Member.
- (b) Subject at all times to the Club being a holder of a "Venue Operator's Licence" issued under the provisions of the *Gambling Regulation Act 2003* (Vic), an Authorised Gaming Visitor (being a person who is not a member or a guest of a member) may be admitted to the Club on any day when guests are allowed for the purposes of playing gaming machines and for the use of such other Club facilities as the Board may from time to time permit. Authorised Gaming Visitors may not introduce guests to the Club.
- (c) For the purposes of these rules an Authorised Gaming Visitors is hereby defined as a person who:
 - (i) is over the age of 18 years,
 - (ii) whose place of residence is more than ten kilometres from the licensed premises;
 - (iii) is not a person who the Board has determined should not be admitted.
- (d) A visitor to the Club must not be supplied with liquor in the Club premises unless the visitor is a guest in the company of a Member.
- (e) A person can not:
 - (i) be admitted as an honorary member or temporary member of the Club; or
 - (ii) be exempted from the obligation to pay the ordinary subscription for membership of the Club,unless the person is of a class specified in the rules and the admission or exemption is in accordance with the rules.
- (f) An Authorised Gaming Visitor must:
 - (i) produce evidence of his or her residential address before being admitted to the licensed premises;
 - (ii) carry identification at all times whilst on the licensed premises; and

- (iii) comply with any relevant rules of the Club whilst on the licensed premises.

24.4 Register of guests

Where a guest in the company of a Member is admitted to any part of the licensed premises, the Chief Executive shall keep on the Club premises a register of such a guest and such register must contain the:

- (a) name and address of each guest; and
- (b) date on which each guest attended the premises.

25. GRIEVANCE PROCEDURES

- (a) The grievance procedure set out in this rule applies to disputes under this Constitution between:
 - (i) a Member and another Member; or
 - (ii) a Member and the Club.
- (b) The parties to the dispute must meet and discuss the matter in dispute, and, if possible, resolve the dispute within fourteen days after the dispute comes to the attention of all of the parties.
- (c) If the parties are unable to resolve the dispute at the meeting, or if a party fails to attend that meeting, then the parties must, within 10 days, hold a meeting in the presence of a mediator.
- (d) The mediator must be:
 - (i) a person chosen by agreement between the parties; or
 - (ii) in the absence of agreement:
 - (A) in the case of a dispute between a Member and another Member, a person appointed by the Board; or
 - (B) in the case of a dispute between a Member and the Club, a person who is a mediator appointed or employed by the Dispute Settlement Centre of Victoria (Department of Justice).
- (e) A Member can be a mediator.
- (f) The mediator cannot be a Member who is a party to the dispute.
- (g) The parties to the dispute must, in good faith, attempt to settle the dispute by mediation.
- (h) The mediator, in conducting the mediation, must:
 - (i) give the parties to the mediation process every opportunity to be heard; and
 - (ii) allow due consideration by all parties of any written statement submitted by any party; and

- (iii) ensure that natural justice is accorded to the parties to the dispute throughout the mediation process.
- (i) The mediator must not determine the dispute.
- (j) If the mediation process does not result in the dispute being resolved, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

26. SOURCES OF FUNDS

The funds of the Club shall be derived from Annual Subscriptions, donations and such other sources as the Board determines.

27. MANAGEMENT OF FUNDS

- (a) The Club must open an account with a financial institution from which all expenditure of the Club is made and into which all of the Club's revenue is deposited.
- (b) The Board may authorise one Director to expend funds on behalf of the Club up to a specified limit without requiring approval from the Board for each item on which the funds are expended. This may be as a part of a designated portfolio in accordance with rule 16.2(c).
- (c) With the approval of the Board, one Director may maintain a cash float provided that all money paid from or paid into the float is accurately recorded at the time of the transaction. This may be as a part of a designated portfolio in accordance with rule 16.2(c).

28. APPLICATION OF INCOME

- (a) The income and property of the Club shall be applied solely towards the promotion of the purposes of the Club as set out in this Constitution.
- (b) No portion of the income or property of the Club shall be paid or transferred, directly or indirectly by way of dividend, bonus or otherwise to any Member, but this shall not preclude payment to a Member in good faith for expenses incurred or services rendered.

29. SIGNING OF NEGOTIABLE INSTRUMENTS

All cheques and other negotiable instruments shall be signed by two Directors or in such other manner approved by the Board from time to time.

30. COMMON SEAL

- (a) The Club may have a Seal upon which its corporate name shall appear in legible characters.
- (b) The Seal shall not be used without the express authorisation of the Board. Every use of the Seal shall be recorded in the Club's minute book. Two directors must witness every use of the Seal, unless the Board determines otherwise.

31. REGISTERED ADDRESS

The registered address of the Club is:

- (a) the address determined from time to time by resolution of the Board; or
- (b) if the Board has not determined an address to be the registered address, the postal address of the secretary.

32. ALTERATION OF CONSTITUTION

This Constitution shall not be altered except by Special Resolution in accordance with the Act.

33. DISSOLUTION

- (a) The Club may be wound up voluntarily by special resolution.
- (b) In the event of the Club being wound up, the liability of the Member shall be limited to any outstanding monies due and payable to the Club, including the amount of the Annual Subscription payable in respect of the current Financial Year. No other amount shall be payable by the Member.
- (c) If upon winding up or dissolution of the Club, there remains, after satisfaction of all its debts and liabilities, any property, the same shall not be paid to or distributed amongst the Members, but shall be given or transferred to some other organisation having purposes similar to the purposes of the Club and which prohibits the distribution of its or their income and property among its or their members and which is also not carried on for the profit or gain to its members. Such body or bodies to be determined by the Members at or before the time of dissolution, and in default thereof by such judge of the Supreme Court of Victoria as may have or acquire jurisdiction in the matter.

34. INDEMNITY

- (a) Every Director and employee of the Club shall be indemnified out of the property and assets of the Club against any liability incurred by him/her in his/her capacity as Director or employee in defending any proceedings, whether civil or criminal, in which judgment is given in his or her favour or in which he or she is acquitted or in connection with any application in relation to any such proceedings in which relief is granted to him or her by the Court.
- (b) The Club shall indemnify its Directors and employees against all damages and costs (including legal costs) for which any such Directors or employee may be or become liable to any third party in consequence of any act or omission except wilful misconduct:
 - (i) in the case of a Director, performed or made whilst acting on behalf of and with the authority, express or implied of the Club; and
 - (ii) in the case of an employee, performed or made in the course of, and within the scope of his or her employment by the Club.

35. SERVICE OF NOTICES

- (a) Notices may be given to Members by sending the notice by post or facsimile transmission or where available, by electronic mail, to the Member's address or facsimile number or electronic mail address shown in the Register.
- (b) Where a notice is sent by post, service of the notice shall be deemed to be effected at the time the letter would have been delivered in the ordinary course of post.
- (c) Where a notice is sent by facsimile transmission, service of the notice shall be deemed to be effected upon receipt of a confirmation report confirming the facsimile was sent to the correct facsimile number.
- (d) Where a notice is sent by electronic mail, service of the notice shall be deemed to be effected by properly addressing and upon receipt of a confirmation report confirming the electronic mail message was received at the electronic mail address to which it was sent.

36. CUSTODY OF BOOKS AND OTHER DOCUMENTS

- (a) Except as otherwise provided in this Constitution, the Chief Executive shall keep in his or her custody or control all books, documents and securities of the Club.
- (b) If requested by a Member, the Board must permit such Member to inspect:
 - (i) the rules of the Club;
 - (ii) the minutes of each General Meeting.
- (c) Upon written request and payment of a fee determined by the Board from time to time, a Member may obtain a copy of the documents listed at rule 36(b).
- (d) If requested by a Member and subject to the Act, the Board must permit such Member to inspect the register of members.
- (e) Subject to the Act and rules 36(b) and 36(d), no Member is entitled to inspect the financial records, accounts, books, securities, minutes of Board meetings or other Relevant Documents of the Club, unless authorised in writing by the Board.

37. REGULATIONS

- (a) The Board may make Regulations and alter, amend or rescind the same as occasions may require, and enforce penalties for their breach. Such Regulations shall have the same force and effect as this Constitution, but shall not be in any way oppose or be in conflict with this Constitution. Such Regulations shall be available for inspection in the Club premises.
- (b) Amendments, alterations, interpretation or other changes to Regulations shall be advised to Members by means of notice approved by the Board. Notices shall be binding upon all Members.

- (c) Any Regulations in place at the time of the adoption of this Constitution shall continue to remain in place unless amended or revoked by the Board.



COLAC BOWLING CLUB

INCORPORATED

REGISTRATION NO: A0008092V

REGULATIONS

Adopted 09.05.2012

Amended Version August 2024

BOARD OF MANAGEMENT

An affiliated member can be a member of both the Board of Management and any Section Committee, but cannot hold the position of President or Vice President on any Section Committee.

CLUB ADMINISTRATION OFFICER

The Board of Management shall appoint a Club Administration Officer and shall be paid such remuneration (if any) for their services as the Board of Management may from time to time determine. The Officer will perform and administer all administrative duties to the Board of Management and Bowls Sections as they may require from time to time.

Position Description and Remuneration to be reviewed annually

PRESS CORRESPONDENT

To be appointed by the Board of Management after the Annual General Meeting

BINGO

The Board of Management shall annually appoint a committee to run Bingo.

HONORARIUMS

To be paid at the Board of Managements discretion.

AUDITORS

Auditors will be appointed by the Board of Management through a tender process.

DRESS CODE IN CLUB HOUSE

Minimum requirement at all times is neat, clean casual attire. Hats (male only), bare feet, together with singlets and muscle tops are not permitted at any time.

SMOKING

The Colac Bowling Club is a smoke free venue and smoking is only permitted in the outdoor designated smoking areas.

CLUB NOMINEE

Shall be either the Club Manager, current Board Member or immediate past Board Member (maximum 1 year after leaving Board)

GREENS DIRECTOR

The Bowls Section Committees are to recommend to the Board of Management a Nominee for the Position of Greens Director, following the first meeting after the AGM.

The Board of Management will either ratify this recommendation or appoint another to the Position

The Greens Director and the Green Keeper shall have full control of the playing area and power to prevent play at any time when it is considered the area may be damaged. Notice posted by the Greens Director and or the Green Keeper upon the club notice Board shall be sufficient notice.

In the absence of the Greens Director or Green Keeper any two members of the Board of Management shall have the power to prevent play at any time.

The Greens Director shall be accountable directly to the Club Manager. In all other respects the supervision and control of the playing area shall be in the hands of the Board of Management whose ruling thereon shall be final.

BUILDINGS & GROUNDS

The Board of Management shall annually appoint the Buildings and Grounds Committee, following the first meeting after the AGM to consist of not more than 5 members.

CATERING COMMITTEE

The Board of Management shall annually appoint a committee to cater for Club and outside functions as required. The Committee will determine the number required following the first meeting after the AGM.

TOURNAMENT DIRECTOR'S

The Bowls Committees shall recommend to the Board of Management a Tournament Director for each of the Men's and Women's sections. The Board of Management will either ratify this recommendation or appoint another

CLUB COLOURS

The colours of the Club are blue and white as approved by Bowls Victoria / Australia.

BOWLS ATTIRE

Bowls Australia uniforms **must be** worn for all Club, Division, Region and State events held at the Club. Neat, casual attire is to be worn at all other times on the green.

Approved Club Pennant Attire **must be** worn in Club Championship Events (Singles, Pairs, Triples, Fours and Mixed Pairs

MEMBERSHIP:

Applications for membership must be posted on the Club Notice Board for a minimum of 7 days, prior to consideration by the Board of Management.

All members have the right to comment or make submissions regarding any membership application. Comment or submission must be in writing and addressed to the Board Chairman and received prior to the 7 day time frame expiring.

In the event that a person wishes to re-join the Colac Bowling Club, after a period of absence from the club, the approval of the Board of Management is required, the application needs to be completed but need not be displayed for 7 Days. The Board retains the right to request the application be displayed.

Members joining after 1st January each year will pay a pro-rata fee as determined by the Board of Management.

All new members for any category of membership will be deemed a **Probationary Member** for the first three months after the board accepts their application for **Membership**. At the expiration of the three month Probationary Membership period, the person's membership shall automatically be taken to the Board for endorsement as a member. The Board may accept or reject the person as a Member and shall not be required or compelled to provide any reason for such acceptance or rejection.

Social Membership: Any person over the age of 18 years of age may be nominated and accepted a Social Member of the Club.

They may take part in bowling activities on the Club green as determined by the Board of Management, but not in any Club, BV or BA events.

Junior Membership: Must be under the age of 18 years, and must be bowling members. NOT available for Social Membership

They may take part in bowling activities on the Club green as determined by the Board of Management and may play in Club, BV and BA events if affiliated with Bowls Victoria. Once attaining the age of 18 years they shall be ineligible to continue as a junior member and must become either a social member or affiliated member.

Gaming Members:

Whilst the Club continues to hold a Venue Operators Licence issued under the Gaming Machines control Act 1991, persons who attend the Club to play gaming machines may be elected as Gaming members.

Gaming members shall not be eligible to hold office or to vote at any meetings of the Club

BOWLS SECTION COMMITTEES:

Each section shall consist of a President, Vice President and 3 committee members, to be elected by their respective sections at the Annual Meeting.

The Section Committee may allocate portfolios to committee members if required.

Each section committee shall meet as often as is deemed necessary for the dispatch of business.

Any four (4) members of the Committee shall constitute a quorum for the transaction of business at an ordinary meeting of the Committee.

All matters in relation to bowls will be dealt with by the respective sections.

Section Committees may call Information Meetings, if required, to seek guidance or clarify decisions. These meetings must be endorsed by the Board of Management.

SECTION MATCH COMMITTEE:

The Match committee shall be responsible to the Bowls section. A match committee comprising 3 affiliated members shall be elected by the members of each section at the Annual Meeting. The member receiving the most number of votes shall serve for 2 years. In the event of no election being necessary a ballot shall be held to determine which member shall hold office for 2 years.

The duties of the Match Committee shall be:

- a) To arrange the Section fixture program for the season
- b) To arrange teams for and control all section fixtures
- c) To make the draw and determine handicaps for Section competitions.
- d) In conjunction with the Green Keeper determine which rinks will be used for the Club events
- e) Have the power to alter or suspend play as they deem appropriate.

SELECTION COMMITTEE:

The Selection committee shall be responsible to the Bowls section. A selection committee comprising 3 affiliated members shall be elected by the members of each section at the Annual Meeting. The member receiving the most number of votes shall serve for 2 years. In the event of no election being necessary a ballot shall be held to determine which member shall hold office for 2 years.

The duties of the Selection Committee shall be:

- a) To select teams and sides to represent the Section in pennant fixtures.
- b) To select or recommend other playing representatives of the Section.
- c) In conjunction with the Green Keeper determine which rinks will be used for Pennant.

CASUAL VACANCIES:

In the event of any member or members of the Bowls Section, Match Committee or Selection Committee vacating their position for any reason whatsoever; then such vacancy shall be deemed a casual vacancy and shall be filled by an affiliated member recommended by the Section Committee and confirmed by the Board of Management.

ANNUAL GENERAL MEETINGS:

The ordinary business of the Annual General Meeting shall be:

- . Confirm minutes of previous annual meeting.
- . To receive reports from the Board of Management and Committees.
- . To elect members to the Board of Management and Committees.

ELECTION OF BOARD OF MANAGEMENT AND COMMITTEES:

All nominations for positions declared vacant must be placed in the Ballot Box, no later than 48 hours prior to the meeting, and a summary will be displayed on the Club Notice Board.

All nominations for the Committees shall be made in writing, signed by two members of the respective Section and accompanied by the written consent of the candidate.

If the number of nominations received is equal to the number of vacancies to be filled or if there are insufficient nominations received to fill all vacancies, then those nominated shall be declared elected.

If there are insufficient nominations received to fill all vacancies for the Committees the remaining positions will be deemed casual vacancies and the respective Section Committee may recommend an appropriate affiliated member to the vacant office, and confirmed by the Board of Management.

METHOD OF VOTING:

If the number of nominations exceeds the number of vacancies to be filled, voting papers shall be prepared containing the names of the candidates in alphabetical order for each vacancy.

The method of voting shall be by crossing out the name of the member or members nominated not desired and leaving the correct number of members to fill the vacant officers.

Ballot papers containing a greater or lesser number of persons to be elected shall be informal.

If two or more candidates receive an equal number of votes, there will be a re-vote.

CODE OF CONDUCT

The Constitution deals with this matter at Rule 9. As a means of resolving issues of conduct before they become elevated to Board of Management level to be dealt with in terms of Rule 9, the Board of Management has developed a Code of Conduct for Bowling Members and other Members that each member is expected to comply with.

Bowling Member: Bowlers should understand that they represent the Club whilst participating in home and away events, Club sanctioned functions and whenever attending the Club. Bowler's actions as ambassadors of the Club directly affect how the Club is perceived and judged by individuals, our community and beyond.

Breach of the Code: Where a breach of the code occurs this will be dealt with fairly, promptly and consistently in accordance with the discipline procedure as identified in the code. Strict impartiality will be maintained at all times.

Aims of the Code:

- . That bowlers at all times should relate with each other in a peaceful, friendly and professional manner.
- . That an atmosphere of respect for both persons and property should exist.
- . That a safe environment conducive to a community club should exist.
- . That bowlers should grow and develop a sense of responsibility for the maintenance of a respectful club culture

The Code of conduct

As a member of the Club you must meet the following requirements in regard to your conduct during any bowling activity held or sanctioned by the Club and when representing or attending the Club.

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealings with others.
- Be professional in and accept responsibility for your actions. Your language, presentation and manners at all times (on and off the greens) should reflect high standards.
- Be a positive role model.
- Resolve conflicts fairly and promptly through established club procedures.
- Refrain from any form of harassment of others.
- Never argue or abuse a Club official.
- Maintain strict impartiality.
- Refrain from any behaviour that may bring the Club, a member association or an affiliated club into disrepute.
- Develop a positive Club environment by supporting the individual needs of the bowlers (particularly junior bowlers), by emphasising enjoyment for the game of bowls and by providing appropriate development experiences.
- Protect and promote the spirit of the game.

Discipline Procedure

Members must understand both the discipline procedure and the repercussions of breaching the Clubs Code of Conduct as outlined below:

Serious breaches of behaviour will be dealt with according to the constitution.

Communication:

The support and co-operation of bowlers is essential if the Bowling Member Code of Conduct is to operate efficiently. If a good relationship (communication) exists between Bowlers, Bowls Committees, Bowlers and Club Staff all members and guests will ultimately reap the benefits. To foster good communication, the following procedures are Club policy:

Dispute or disagreement between bowlers:

It is always preferable in the event of a dispute between Bowlers this be dealt with efficiently and effectively by the Bowlers concerned and without third party intervention. Where this is not possible the dispute is to be referred to the relevant Bowls Committee for resolution.

Dispute between a bowler and staff member:

Bowlers are not to raise concerns or grievances relating to specific Staff directly with the Staff member concerned or any other Staff member. Bowlers are to refer all Staff related concerns and grievances to the President of the relevant Bowls Committee who in turn will bring to the attention of the Board of Management Chairman. The Board of Management Chairman in consultation with the Bowls President will determine and effect the most appropriate course of action required.

Where a bowler has a specific concern regarding the administration/operation of bowling related activities or events and/or club operations specifically:

Bowlers are to refer any specific concern they have regarding the administration of bowling activities and/or the administration of club operations to the relevant Bowls President. The Bowls President will then determine the most appropriate course of action necessary.

Respect for an Officials' decision:

Bowlers are expected to respect and not challenge decisions made by Club officials (including selectors). Bowlers are required to understand verbal abuse or harassment of a Club official is a breach of this code.

Interaction with Junior Players:

Young people participate in the game of bowls for pleasure; to gain new life skills and winning is only part of the fun. Bowlers should demonstrate a high degree of individual responsibility in words and actions when dealing with younger Bowlers. Bowlers should also be reasonable in their demands on young players' time, energy and enthusiasm.

Remaining Members and Guests:

All people entering the Club have a right to partake of the Clubs facilities in a safe, friendly, fun and supportive environment. Creating and maintaining this environment is the responsibility of each member and guest. The Club is enhanced when all members and guests share in promoting agreed standards of courtesy and behaviour.

Appeals Process:

An individual may appeal any penalties applied by the Club to the Club's Board of Management.

Life Membership

Life Membership is the highest award available to recognise the outstanding contribution of individuals to our Bowls Club.

1. That there be no limit on the number of Living Life Members at Colac Bowling Club.
2. That life membership be awarded only to members who have met the minimum requirement.
3. That life membership be only awarded in exceptional circumstances if the minimum requirements are met.

Award Criteria

In considering the award of Life Membership an individual should have demonstrated significant, sustained and high-quality service enhancing the reputation and future of their code within the Club.

The points will be taken into account when considering any nomination:

- The nominee's length of service to the Club shall be at least 20 years off field roles in a voluntary capacity.

- The nominee's length of service to the Club shall be at least 30 years on field roles as a bowler.
- The nominee will have provided valued leadership and/or been an outstanding role model to the members in general including a willingness to volunteer if and when possible.
- The general attitude and overall demeanour of the nominee to ensure that the attitude is one that reflects a dedication to the values of the Bowls Club
- The nominee will have demonstrated a commitment to the principles of fair play & good sportsmanship
- The nominee's service must reflect favourably on and brought credit to the club.
- The nominee must be a currently active, financial member.

Important Note

These points apply in whatever role the nominee has participated in during their service in the bowls club (on or off the field). Achieving the minimum service levels will not in any way automatically guarantee the award of Life Membership.

Process for Nominations and Assessment of Applications

All nominations for a Life Membership must be in writing and to be submitted through the Men's/Ladies Committee.

Nominations will be given to the chairperson.

All nominations must include a description of the services rendered by the nominated person, according to the established criteria.

All nominations will demonstrate the attainment of at least minimum service requirements and further details of exemplary service.

The LMSC will then assess the nominations based on the established criteria.

At the end of the assessment a vote will be taken to make a decision.

Decision to be a majority vote and proxy votes will count.

If the nomination is approved by the LMSC it will be presented to the Board as per Colac Bowling Club Constitution 5.5 (c).

If approved the Chairperson will inform the Bowls Committee.

If the nomination fails the Chairperson will inform the Bowls Committee.

The identity of the person nominated for Life Membership must be kept from public knowledge at all times.

Life Membership Sub Committee

The Life Membership sub committee is to be appointed as per the Colac Bowling Club constitution 5.5 Life Members.

The committee to be made up of Current Life Members and a representative from the Bowls Committee.

A quorum for all decisions to be $\frac{1}{2} + 1$.

The LMSC will appoint a chairperson and that person will be a Life Member.

The chairperson shall be appointed for a set term of 4 years.

Retraction of Life Membership

Retraction of a Life Membership Award may occur where the recipient has conducted him/herself in a manner that reflects directly and adversely on the image or activities of the Colac Bowls Club generally or on a specific code. This provision will only be exercised in exceptional circumstances and will require the unanimous agreement of the Board Committee to be enacted. As part of the deliberations, the Life Member in question is to be given an opportunity to present their case for retention of their Life Membership status

Benefits of Life Membership

In addition to the status of membership of a select group within the Colac Bowls Club, Life Membership will be recognised by:

- Award of the Life Membership at a suitable time
- Exemption from membership fee associated with the Bowls Club (Registration fees to cover Club costs would still apply for on field activities).
- Listing in the Colac Bowls Club Web site and other official documents.
- Invitations to attend all official Club functions eg Annual Dinner.
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Life Membership Award Policy Introduction & Review

This Award policy will be effective from 2024. Retrospective allocation of this award to individuals no longer involved in bowls club will not be made.

This policy is to be reviewed by the LMS two years after its introduction

Reviewed by Board of Management August 2024

Confirmed by Board of Management on 26th August 2024

Signature:

Name: Leigh Rich
Position: Board Chairman

Date: 26th August 2024